

Infection Control Nurse

SHRP24075

Lewis County

\$79,663.50 - \$83,457.00

General Description:

Manages the development, implementation, monitoring, and revising of the facility Employee Health program to provide a safe and sanitary environment as well as prevent the development and transmission of disease and infection. Evaluates quality of patient care and patient outcomes as they relate to healthcare-associated infections; assists the Infection Control Coordinator to collect, prepare and analyze healthcare associated infection data; presents infection data and makes recommendations for actions; monitors employee compliance in use of barriers and infection prevention measures; prepares and presents educational offerings for the staff; serves as a resource to all departments and personnel.

Essential Duties and Responsibilities (Other duties may be assigned):

1. Develop a written Employee Health Plan, policies and procedures outlining the expectations of the Employee Health program.
2. Develop an employee health program to incorporate an immunization program against influenza for staff, routine communicable disease screening as permitted by facility policies, monitoring of outbreaks of employee illness, and post-exposure evaluations.
3. Observe, investigate, and implement control measures throughout the facility when outbreak or cluster of infections are noted among patients or staff.
4. Report communicable diseases to local and state health authorities as required by state law.
5. Participates in various hospital committees (i.e., Infection Control Committee, Safety/Risk Management Committee, etc.)
6. Participates in quality improvement activities.
7. Participates in short and long-range planning for the infection control department.
8. Keeps current in the field of infection control including pursuing continuing education and disseminates information garnered from these activities.
9. Assist Compliance Officer with regulatory compliance. Assists the Infection Control Coordinator with the following, to include:
10. Apply epidemiologic principles for prospective and retrospective surveillance strategies.
11. Conduct on-going surveillance using Center for Disease Control (CDC) infection criteria or other evidence-based criteria for investigation of nosocomial and community acquired infection risks to patients, staff, volunteers, students, visitors, and families as warranted.
12. Develops forms and record keeping systems for surveillance activities and prepares appropriate statistical reports from collected data to identify and analyze trends of infections and report to the appropriate committees and personnel.
13. Assess environmental control through surveillance of water supply systems as needed, air pressure relationships for high-risk environmental monitoring.
14. Conduct environmental rounds in all inpatient areas and collect data on the incidence of selected device use and other environmental risks to infection.
15. Develop and review instructional material for infection control educational programs and

coordinates and/or delivers infection control training in collaboration with the staff development training office.

16. Ensures that employees are provided with orientation and annual infection control training.

17. Monitor regulatory and accreditation agency standards as well as scientific literature for changing regulations, standards, guidance, and research results. Propose necessary program changes to the hospital Infection Control Committee.

18. Provide expertise in planning patient care regarding infections and communicable diseases.

19. Coordinate infection control education of patients diagnosed with a communicable disease as necessary and provide nursing and medical staff with materials as needed.

20. Ensure that infection control program meets all regulatory compliance standards.

21. Performs other duties as directed.

SUPERVISORY RESPONSIBILITIES:

None.

Minimum Qualifications:

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Training:

BSN degree in nursing from an accredited four-year college or university and two years of full-time or equivalent part-time paid experience as a registered professional nurse.

OR

Successful completion of an associate degree in nursing from an accredited college or university or a diploma nursing program and three years of experience as a registered nurse.

OR

Professional certification from a recognized national nursing certifying organization as a nurse or nurse practitioner in the area of assignment plus two years of full-time or equivalent part-time paid experience as a registered professional nurse.

OR

Successful completion of an associate degree in nursing from an accredited college or university or a diploma nursing program; plus baccalaureate degree in the health sciences or behavioral sciences and two years of full-time equivalent part-time experience in nursing.

OR

Master's degree in nursing from an accredited four-year college or university.

Special Requirement:

Current West Virginia License or temporary permit to practice as a registered professional nurse.

Language Skills:

Ability to read, analyze, and interpret professional journals, and technical procedures or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to

effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

Mathematical Skills:

Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

Reasoning Ability:

Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

Certificates, Licenses, Registrations:

WV Registered Nursing License

Benefits Include:

- Paid vacation, holidays, and sick/family sick leave
- Health, dental, vision, retiree health, basic life, and supplemental life insurance
- Employee wellness programs
- Retirement

The West Virginia Department Of Health Facilities is an Equal Opportunity employer. **This position announcement is established as of January 19th, 2024, and will remain open until January 26th, 2024.** Submit a paper application or detailed resume and any correspondence concerning this vacancy to: OHRMOSAClassComp@wv.gov. Please put **SHRP24075** in the subject line of your email.

Note: Due to recent legislation, positions filled for the Department of Health Facilities and Bureau for Social Services beginning January 1, 2024, are no longer covered by the West Virginia Division of Personnel. These positions are now covered under the Office of Shared Administration Comprehensive Human Resources System.